Table 40 (Continued)

Independent Variables				Work Together	Fight With	Treat As A Brother	Call Him Mr.	Love	Admire	Play Games With	Discipline	Hit	Give Orders To
WHITES	Working Class	Female	18-25	4.4	2.2	2.1	3.4	1.5	2.6	2.7	5.2	1.0	8.1
			35-45	6.8	2.4	3.2	3.4	2.1	2.9	3.2	4.3	0.5	7.9
		Male	18-25	4.8	2.4	3.0	2.7	1.3	2.7	2.7	4.4	0.8	7.1
			35-45	5.5	2.6	2.9	3.5	2.2	3.0	3.3	4.8	1.7	6.6
	Middle Class	Female	18-25	5.4	3.5	2.5	2.3	2.0	2.4	3.4	4.9	1.9	7.9
			35-45	5.7	2.7	2.9	3.1	1.7	2.7	2.6	5.1	0.4	7.9
		Male	18-25	4.5	4.0	2.7	2.6	1.0	2.7	2.9	5.3	2.8	8.1
			35-45	6.1	1.9	2.6	3.0	2.1	2.8	2.9	5.5	0.5	8.3

1. Main effect for race ($p < .03$) -- Univariate and multivariate tests confirm that blacks see a white foreman as less likely to work together with a black worker, but more likely to call him Mr. than whites do. Also, multivariate tests indicate that for variance unique to the "give orders to" variable, blacks see a white foreman as more likely to give orders to a black worker than whites do.

2. Main effect for class ($p < .002$) -- Univariate and multivariate tests indicate that the middle class sees a white foreman as more likely to fight with, discipline, and give orders to a black worker than the hardcore and working class do. Finally, univariate tests indicate that the middle class sees a white foreman as less likely to love and admire a black worker than do the working class who see the white foreman as less likely to love and admire the black worker than do the hardcore; however, the multivariate tests indicate that this dual effect is due to common variance with another variable (could be it's the "work together" variable which was not significant).